

Appointment Details	
Date of Appointment	02/10/2008
Name	Sam Kwai Hoong
Age	44
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Sam Kwai Hoong is appointed as Chief Financial Officer based on his qualification and experience.
Whether appointment is executive, and if so, area of responsibility	Executive Responsible for the financial matters of Swissco group of companies
Job Title	Chief Financial Officer
Working experience and occupation(s) during the past 10 years	1999-2008 - Executive Director (Wepco Ltd) 1994-1999-Finance & Admin Manager (Wepco Ltd) 1993-1994-Admin Manager (RPS Asia Pacifica Pte Ltd, a subsidiary of Wepco Ltd) 1990-1993- Audit Senior (Ernst & Young)
Interest in the listed issuer and its subsidiaries	NIL
Family relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	NA
Conflict of interest	NA
Other Directorship	
Past (for the last five years)	Tong Chieh Trading (HK) Co Ltd Super-lite Metallizing Pte

	Ltd Tong Aik Plastics Factory Pte Ltd Wepco Plastic Plating Pte Ltd Wepco Ltd	
Present	NIL	
Information required pursuant to Listing Rule 704(7)(h)		
a.	Whether at any time during the last 10 years, a petition under any bankruptcy laws of any jurisdiction was filed against him or against a partnership of which he was a partner?	No
b.	Whether at any time during the last 10 years a petition under any law of any jurisdiction was filed against a corporation of which he was a director or key executive for the winding up of that corporation on the ground of insolvency?	No
c.	Whether there is any unsatisfied judgement against him?	No
d.	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment for 3 months or more, or has been the subject of any criminal proceedings (including any pending criminal proceedings which he is aware of) for such purpose?	No
e.	Whether he has ever been convicted of any offence, in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or been the subject of any criminal proceedings (including any pending criminal proceedings which he is aware of) for such breach?	No
f.	Whether at any time during the last 10 years, judgement has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or	No

	futures industry in Singapore or elsewhere, or a finding of fraud, misinterpretation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings which he is aware of involving an allegation of fraud, misinterpretation or dishonesty on his part)?	
g.	Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any corporation?	No
h.	Whether he has ever been disqualified from acting as a director of any corporation, or from taking part directly or indirectly in the management of any corporation?	No
i.	Whether he has ever been the subject of any order, judgement or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
j.	Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-	
	(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
	(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
	(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
	(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	No
	in connection with any matter occurring or arising during	

	that period when he was so concerned with the entity or business trust?	
k.	Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Information required pursuant to Listing Rule 704(7)(i)		
	Any prior experience as a director of a listed company?	